

Effective December 1, 2025

**SCHEDULE X
BUREAU OF HUMAN RESOURCES
ASSISTANT PUBLIC DEFENDER COMPENSATION SCHEDULE - AFSCME
LOCAL 3315**

		After 1 Year at Step 7 & 10 Years Service								
<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
L1	Hourly	36.298								
	Bi-Weekly	2,903.88								
	Annual	75,500								
L2	Hourly	42.614	45.186	47.433	49.819	54.144	55.490	57.439	59.152	61.518
	Bi-Weekly	3,409.12	3,614.89	3,794.60	3,985.51	4,331.54	4,439.19	4,595.08	4,732.16	4,921.45
	Annual	88,637	93,987	98,659	103,623	112,619	115,419	119,472	123,036	127,957
L3	Hourly	51.313	54.383	57.062	61.759	63.295	64.876	67.142	69.158	71.924
	Bi-Weekly	4,105.03	4,350.64	4,564.99	4,940.72	5,063.62	5,190.09	5,371.35	5,532.64	5,753.95
	Annual	106,730	113,116	118,689	128,458	131,654	134,942	139,655	143,848	149,602
L4	Hourly	58.755	62.215	65.410	70.472	72.234	74.038	76.611	78.913	82.070
	Bi-Weekly	4,700.42	4,977.19	5,232.82	5,637.79	5,778.73	5,923.04	6,128.90	6,313.05	6,565.58
	Annual	122,211	129,406	136,053	146,582	150,246	153,999	159,351	164,139	170,704

Effective June 1, 2026

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L1	Hourly	37.024								
	Bi-Weekly	2,961.96								
	Annual	77,010								
L2	Hourly	43.466	46.090	48.381	50.815	55.227	56.600	58.587	60.335	62.748
	Bi-Weekly	3,477.31	3,687.19	3,870.50	4,065.22	4,418.17	4,527.98	4,686.98	4,826.81	5,019.88
	Annual	90,409	95,866	100,632	105,695	114,872	117,727	121,861	125,496	130,516
L3	Hourly	52.339	55.471	58.204	62.994	64.561	66.174	68.485	70.541	73.363
	Bi-Weekly	4,187.13	4,437.65	4,656.29	5,039.54	5,164.89	5,293.89	5,478.78	5,643.29	5,869.03
	Annual	108,865	115,378	121,063	131,027	134,287	137,641	142,448	146,725	152,594
L4	Hourly	59.930	63.459	66.718	71.882	73.679	75.519	78.143	80.491	83.711
	Bi-Weekly	4,794.43	5,076.73	5,337.48	5,750.54	5,894.30	6,041.50	6,251.48	6,439.32	6,696.89
	Annual	124,655	131,994	138,774	149,514	153,251	157,079	162,538	167,422	174,119

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L1	Hourly	38.505								
	Bi-Weekly	3,080.43								
	Annual	80,091								
L2	Hourly	45.205	47.933	50.316	52.848	57.436	58.864	60.931	62.748	65.258
	Bi-Weekly	3,616.40	3,834.67	4,025.32	4,227.83	4,594.89	4,709.10	4,874.46	5,019.88	5,220.67
	Annual	94,026	99,701	104,658	109,923	119,467	122,436	126,736	130,516	135,737
L3	Hourly	54.433	57.689	60.532	65.514	67.144	68.821	71.224	73.363	76.297
	Bi-Weekly	4,354.62	4,615.16	4,842.54	5,241.12	5,371.49	5,505.65	5,697.93	5,869.03	6,103.79
	Annual	113,220	119,994	125,905	136,269	139,658	143,146	148,146	152,594	158,698
L4	Hourly	62.328	65.997	69.387	74.757	76.626	78.540	81.269	83.711	87.060
	Bi-Weekly	4,986.21	5,279.80	5,550.98	5,980.57	6,130.07	6,283.16	6,501.54	6,696.89	6,964.76
	Annual	129,641	137,274	144,325	155,494	159,381	163,362	169,039	174,119	181,083

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