

**SCHEDULE X
BUREAU OF HUMAN RESOURCES
ASSISTANT PUBLIC DEFENDER COMPENSATION SCHEDULE - AFSCME**

Effective June 1, 2013
DRAFT

<u>Grade</u>		After 1 Year at Step 7 & 10 Years Service								
		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
L1	Hourly	25.260								
	Bi-Weekly	2,020.80								
	Annual	52,540								
L2	Hourly	29.391	30.841	32.703	34.329	36.055	39.187	40.161	41.569	42.597
	Bi-Weekly	2,351.28	2,467.28	2,616.24	2,746.32	2,884.40	3,134.96	3,212.88	3,325.52	3,407.76
	Annual	61,133	64,149	68,022	71,404	74,994	81,508	83,534	86,463	88,601
L3	Hourly	35.352	37.138	39.360	41.299	44.698	45.810	48.954	48.594	49.803
	Bi-Weekly	2,828.16	2,971.04	3,148.80	3,303.92	3,575.84	3,664.80	3,756.32	3,887.52	3,984.24
	Annual	73,532	77,247	81,868	85,901	92,971	95,284	97,664	101,075	103,590
L4	Hourly	40.495	42.524	45.028	47.340	51.005	52.279	53.584	55.447	56.829
	Bi-Weekly	3,239.60	3,401.92	3,602.24	3,787.20	4,080.40	4,182.32	4,286.72	4,435.76	4,546.32
	Annual	84,229	88,449	93,658	98,467	106,090	108,740	111,454	115,329	118,204

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		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
L1	Hourly	25.639								
	Bi-Weekly	2,051.12								
	Annual	53,329								
L2	Hourly	29.832	31.304	33.194	34.844	36.596	39.775	40.763	42.193	43.236
	Bi-Weekly	2,386.56	2,504.32	2,655.52	2,787.52	2,927.68	3,182.00	3,261.04	3,375.44	3,458.88
	Annual	62,050	65,112	69,043	72,475	76,119	82,732	84,787	87,761	89,930
L3	Hourly	35.882	37.695	39.950	41.918	45.368	46.497	47.658	49.323	50.550
	Bi-Weekly	2,870.56	3,015.60	3,196.00	3,353.44	3,629.44	3,719.76	3,812.64	3,945.84	4,044.00
	Annual	74,634	78,405	83,096	87,189	94,365	96,713	99,128	102,591	105,144
L4	Hourly	41.102	43.162	45.703	48.050	51.770	53.063	54.388	56.279	57.681
	Bi-Weekly	3,288.16	3,452.96	3,656.24	3,844.00	4,141.60	4,245.04	4,351.04	4,502.32	4,614.48
	Annual	85,492	89,776	95,062	99,944	107,681	110,371	113,127	117,060	119,976

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<u>Grade</u>		<u>After 1 Year at Step 7 & 10 Years Service</u>								
		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
L1	Hourly	26,152								
	Bi-Weekly	2,092.16								
	Annual	54,396								
L2	Hourly	30,429	31,930	33,858	35,541	37,328	40,571	41,578	43,037	44,101
	Bi-Weekly	2,434.32	2,554.40	2,708.64	2,843.28	2,986.24	3,245.68	3,326.24	3,442.96	3,528.08
	Annual	63,292	66,414	70,424	73,925	77,642	84,387	86,482	89,516	91,730
L3	Hourly	36,600	38,449	40,749	42,756	46,275	47,427	48,611	50,309	51,561
	Bi-Weekly	2,928.00	3,075.92	3,259.92	3,420.48	3,702.00	3,794.16	3,888.88	4,024.72	4,124.88
	Annual	76,128	79,973	84,757	88,932	96,252	98,648	101,110	104,642	107,246
L4	Hourly	41,924	44,025	46,617	49,011	52,805	54,124	55,476	57,405	58,835
	Bi-Weekly	3,353.92	3,522.00	3,729.36	3,920.88	4,224.40	4,329.92	4,438.08	4,592.40	4,706.80
	Annual	87,201	91,572	96,963	101,942	109,834	112,577	115,390	119,402	122,376

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L1	Hourly	26.675								
	Bi-Weekly	2,134.00								
	Annual	55,484								
L2	Hourly	31.038	32.569	34.535	36.252	38.075	41.382	42.410	43.898	44.983
	Bi-Weekly	2,483.04	2,605.52	2,762.80	2,900.16	3,046.00	3,310.56	3,392.80	3,511.84	3,598.64
	Annual	64,559	67,743	71,832	75,404	79,196	86,074	88,212	91,307	93,564
L3	Hourly	37.332	39.218	41.564	43.611	47.201	48.376	49.583	51.315	52.592
	Bi-Weekly	2,986.56	3,137.44	3,325.12	3,488.88	3,776.08	3,870.08	3,966.64	4,105.20	4,207.36
	Annual	77,650	81,573	86,453	90,710	98,178	100,622	103,132	106,735	109,391
L4	Hourly	42.762	44.906	47.549	49.991	53.861	55.206	56.586	58.553	60.012
	Bi-Weekly	3,420.96	3,592.48	3,803.92	3,999.28	4,308.88	4,416.48	4,526.88	4,684.24	4,800.96
	Annual	88,944	93,404	98,901	103,981	112,030	114,828	117,698	121,790	124,824

December 1, 2015
 Effective February 1, 2016
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<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	After 1
											Year at Step 7 & 10 Years Service
L1	Hourly	26.675									
	Bi-Weekly	2,134.00									
	Annual	55,484									
L2	Hourly	31.038	32.569	34.535	36.252	38.075	41.382	42.410	43.898	45.208	
	Bi-Weekly	2,483.04	2,605.52	2,762.80	2,900.16	3,046.00	3,310.56	3,392.80	3,511.84	3,616.64	
	Annual	64,559	67,743	71,832	75,404	79,196	86,074	88,212	91,307	94,032	
L3	Hourly	37.332	39.218	41.564	43.611	47.201	48.376	49.583	51.315	52.855	
	Bi-Weekly	2,986.56	3,137.44	3,325.12	3,488.88	3,776.08	3,870.08	3,966.64	4,105.20	4,228.40	
	Annual	77,650	81,573	86,453	90,710	98,178	100,622	103,132	106,735	109,938	
L4	Hourly	42.762	44.906	47.549	49.991	53.861	55.206	56.586	58.553	60.312	
	Bi-Weekly	3,420.96	3,592.48	3,803.92	3,999.28	4,308.88	4,416.48	4,526.88	4,684.24	4,824.96	
	Annual	88,944	93,404	98,901	103,981	112,030	114,828	117,698	121,790	125,448	

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L1	Hourly	27.275								
	Bi-Weekly	2,182.00								
	Annual	56,732								
L2	Hourly	31.736	33.302	35.312	37.068	38.932	42.313	43.364	44.886	46.225
	Bi-Weekly	2,538.88	2,664.16	2,824.96	2,965.44	3,114.56	3,385.04	3,469.12	3,590.88	3,698.00
	Annual	66,010	69,268	73,448	77,101	80,978	88,011	90,197	93,362	96,148
L3	Hourly	38.172	40.100	42.499	44.592	48.263	49.464	50.699	52.470	54.044
	Bi-Weekly	3,053.76	3,208.00	3,399.92	3,567.36	3,861.04	3,957.12	4,055.92	4,197.60	4,323.52
	Annual	79,397	83,408	88,397	92,751	100,387	102,885	105,453	109,137	112,411
L4	Hourly	43.724	45.916	48.619	51.116	55.073	56.448	57.859	59.870	61.669
	Bi-Weekly	3,497.92	3,673.28	3,889.52	4,089.28	4,405.84	4,515.84	4,628.72	4,789.60	4,933.52
	Annual	90,945	95,505	101,127	108,321	114,551	117,411	120,346	124,529	128,271

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L1	Hourly	27.821								
	Bi-Weekly	2,225.68								
	Annual	57,867								
L2	Hourly	32.371	33.968	36.018	37.809	39.711	43.159	44.231	45.784	47.150
	Bi-Weekly	2,589.68	2,717.44	2,881.44	3,024.72	3,176.88	3,452.72	3,538.48	3,662.72	3,772.00
	Annual	67,331	70,653	74,917	78,642	82,598	89,770	92,000	95,230	98,072
L3	Hourly	38.935	40.902	43.349	45.484	49.228	50.453	51.713	53.519	55.125
	Bi-Weekly	3,114.80	3,272.16	3,467.92	3,638.72	3,938.24	4,036.24	4,137.04	4,281.52	4,410.00
	Annual	80,984	85,076	90,165	94,606	102,394	104,942	107,563	111,319	114,660
L4	Hourly	44.598	46.834	49.591	52.138	56.174	57.577	59.016	61.067	62.902
	Bi-Weekly	3,567.84	3,746.72	3,967.28	4,171.04	4,493.92	4,606.16	4,721.28	4,885.36	5,032.16
	Annual	92,763	97,414	103,149	108,447	116,841	119,760	122,753	127,019	130,836